

Qualifications in Leadership and Management

Who are these qualifications for?

These qualifications are designed to enable existing and aspiring senior managers, who recognise they must satisfy various stakeholders and want to invest in their own personal brand, to create organisational and personal impact through high level engagement with practice, innovation and critical thinking, underpinned by practical and applied research and the application of theoretical frameworks.

Benefits for individuals

- Focus on your specific leadership and management development needs
- Learn to use networks and harness the power of social learning
- Know how to use an enquiry led evidence based approach to develop your leadership and management capability
- Develop and enhance your personal brand
- Develop, implement and evaluate high-level, strategic, business cases
- Embed your leadership and management development in real work
- Develop knowledge and skills to support your future career aspirations.

Benefits for employers

- Combines leadership development with 'real work' projects
- Senior leaders and managers who have the ability to think and act strategically
- Senior leaders and managers who make informed evidence based decisions
- Motivated staff who can create and maintain a high performance culture
- Senior team members who are self-aware and take responsibility for self-development.

The Award in Leadership and Management consists of one, flexible, mandatory unit that allows the learner to identify and work on the areas of leadership and management development specific to their own work context and of particular interest and relevance.

The Certificate in Leadership and Management consists of one, flexible, mandatory unit that allows the learner to identify and work on the areas of leadership and management development specific to their own work context and of particular interest and relevance.

The Diploma in Leadership and Management consists of two additional mandatory units. The first focuses on presenting arguments for change, constructing business cases and leading change implementation, the second on the creation and maintenance of high performance cultures. The Diploma is 60 credits which is equivalent to a PG Certificate and one third of a Masters in most UK university business schools.





Progression

Successful completion of these qualifications can lead to a range of progression options including the following:

- Level 7 Certificate in Leadership and Management
- Level 7 Diploma in Leadership and Management
- Entry onto university Masters programmes*
- Eligibility for ILM Fellowship.

Qualification overview

Qualification title	Credit value	Total qualification time	Structure
ILM Level 7 Award in Leadership and Management QAN: 601/5286/2	10 credits	100 hours	2 hour inductionAt least 3 hours tutorial supportOne mandatory unit*
ILM Level 7 Certificate in Leadership and Management QAN: 601/2510/X	20 credits	200 hours	2 hour inductionAt least 3 hours tutorial supportOne mandatory unit*
ILM Level 7 Diploma in Leadership and Management QAN: 601/2511/1	60 credits	600 hours	 6 hour induction At least 9 hours tutorial support Three mandatory units*

^{*}Refer to table below for unit details

Rules of combination

Award

• One mandatory unit (credit value of 10)

Certificate

One mandatory unit (credit value 20)

Diploma

• Three mandatory units (total credit value of 60)

Overview of units

Reference	Unit title	Level	CV*	GLH**	Mandatory***
8617-700	Developing leadership and management capability through enquiry	7	20	30	C D
8617-701	Developing a high-level business case	7	20	30	D
8617-702	Developing and maintaining a high-performance culture and optimising resources	7	20	30	D
8617-703	Developing strategic leadership and management capability	7	10	15	А

^{*}Credit value **Guided learning hours ***A= Award C=Certificate D=Diploma

^{*}The Diploma provides one third of the credit value towards a Masters qualification. Please check entry requirements directly with university.



Contact ILM

The ILM Customer Service Team is dedicated to providing the very best in customer care. If you need guidance on any aspect of leadership and management development, whether at an individual or organisational level, contact ILM.

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All ILM qualifications are awarded by the City and Guilds of London Institute, which was founded in 1878 and is incorporated by Royal Charter.

Learning resources

There is a range of materials available to support ILM qualifications through our online portal, Walled Garden, and the ILM website. Contact us to find out more.

Institute of Leadership & Management membership

All ILM learners receive a minimum of 12 months membership of the Institute of Leadership & Management, bringing access to a wealth of resources to support their leadership development.

Our ethos

Our qualifications combine innovative design with a strong focus on workplace performance. We believe this delivers well-rounded managers with a proven ability to perform to the required standards.